



2010 Career Development Programs with Poseidon Divers, Dahab

The ultimate choice for the dive professional

Poseidon Divers is unique in the Diving Industry having developed a suite of programmes that meets the needs of both career trackers and also career changers. These packages suit people who have decided that diving is either a career they would like to try for a while, or are looking at travelling for some time and want an easily portable vocation and toolset to carry with them. It also suits people looking for a complete career change later in life or to use their resettlement funding from a previous career, as these packages can be tailored to suit your current qualifications also. We ensure the package meets your needs, but we also ensure the delivery of them is both unique and the most professional available. Our uniqueness comes from the fact we have written our own management and resort modules that ensure your time with us doesn't just ensure you leave with paper qualifications but solid experience of the industry having had involvement in all facets of it. We thank you for your interest in our Career Development Programmes and hope one of them fits your needs or can be tailored to allow us to help you up the diving ladder.



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Poseidon Divers
Crazy Camel Camp
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South Sinai, Egypt

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Le Meridien Resort
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Poseidon Divers

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For many diving professionals the decision to 'Go Pro' was one that was inevitable, and here at Poseidon we are able to cater for individuals needs, with off the shelf and tailor made packages to help you reach the top. For many divers the idea of becoming a PADI Divemaster or Open Water Instructor is an ultimate goal – yet there is no need to stop there. Our range of packages suit those either looking for an ultimate career change or to the individual taking time out to continue their diving education in small steps each time. If a package is a close fit but not exact (i.e. you wish to take the Platinum but you are already Advanced Open Water), we can even tailor it to suit you.

Poseidon Divers is a long established English/Swedish owned dive centre located in the heart of Dahab. Not only are we the first PADI Career Development Centre in Dahab, but we are also a PADI National Geographic Centre. Resident PADI Course Director Ed Poore has been diving for over 15 years and is a Trimix Instructor Trainer with a number of agencies as well as a PADI Instructor Trainer. His experience includes being part of major expedition teams in various parts of the world, media diving including Discovery Channel, and has also been a speaker at the diving conferences held at the London Dive Show. His team, including fellow Course Director Colin Mac Andreas, are highly experienced with the senior members having at least 15 years apiece within the diving industry. They also don't forget that this is supposed to be fun, and ensure a well balanced middle ground is achieved.

This fact sheet will tell you all about the Career Package options at Poseidon Divers, together with information about life after the Instructor Examination (IE), and how we do things differently at Poseidon. It will give you an insight into why everyone who has taken an Instructor Development Course (IDC) at Poseidon is now an Instructor, and why we are chosen to issue over 150 diver Instructor ratings every year.

Our 2nd fact sheet relates to the IDC only but is a useful reference for you to understand the whole process. We have included within our packages all certification fees and all materials so that there are no extra costs for you to discover, unless you decide to take extra experiences when you are with us. In one or two of the packages you also receive your own new set of scuba equipment for you to keep, which means you really do only need to travel with a towel and some clothes – in all the packages your accommodation is included as well ! This again is unique within the industry, but we want to ensure you have no distractions from



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your task of absorbing the information required to be a leader within the Dive Industry. Our name is well known and in a lot of cases will open doors for you in interview situations, and with the knowledge and experience we will pass on, we guarantee you can go on to bigger and better things within this exciting industry.

You will be part of the Poseidon Team from the moment you arrive until you finish your internship – our packages are all Traineeships, and this is another reason why you can be assured of great training - we put our trust in you while you represent us in your professional dealings with our guests.

What Poseidon package is suitable for you? Please remember we can tailor them all.

Non qualified Diver

→ Poseidon Platinum Traineeship (30 weeks)

Open Water or Advanced Open Water Diver (or equivalent)

→ Poseidon Diamond Traineeship (18 weeks)

Advanced Open Water or Rescue Diver (or equivalent)

→ Poseidon Gold Traineeship (15 weeks)

Divemaster (or equivalent)

→ Poseidon Silver Traineeship (10 weeks)

The next section lists the packages and their costs and contents – to find out details of what is included in each of these individual components please go to the third section which breaks these down.

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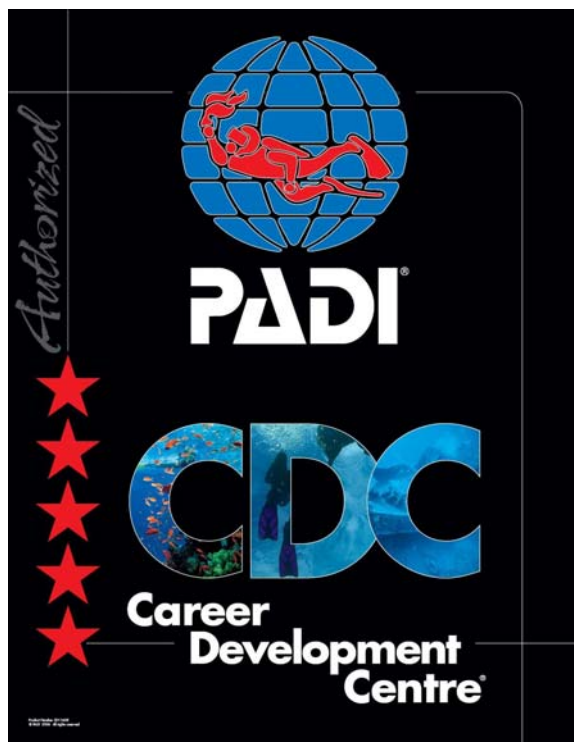


Poseidon Platinum

This is the pinnacle of our Career Development Traineeships. We will take you from non diver or PADI Scuba Diver to beyond the level of entry level Instructor. You will leave this Apprenticeship well qualified but also well experienced in diving, teaching, safety, operations, boat use, compressor and equipment maintenance, and the back office areas of scheduling, recruiting and booking. The aim of this course is to qualify you to work anywhere within the industry with a massive head start above

other newly qualified instructors. The course includes all key PADI courses with a focus on interest areas up to instructor, and also includes all fees and materials together with your own personal set of scuba equipment to keep (you will need to bring a very very large bag with you !!). We focus on mentoring you through the ratings whilst gaining experience in real teaching situations. With this in mind the only thing you need bring is enthusiasm and willingness to learn. You will work as a Divemaster and gain team teaching experience as an Instructor as well as gaining certifications and experience while earning. We will also assist as best we can with job placement at the end of the package, and add to this you will also learn how to handle a dive boat.

If you are already qualified as a diver then look at our Diamond package as it may suit better, or else write to us and we can tailor the Platinum package to your qualification if you would prefer.



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The pre-requisites for Poseidon Platinum are:

1. Minimum age: 18 years old
2. No diving experience required, although it is advisable to try diving before signing on!
3. Be fit for diving and submit a Medical Statement for a diving medical examination conducted within the past 12 months. A licensed physician must sign the form and state that the person is fit for diving.

Duration: 30 weeks

Cost: £6,999 (sterling GBP £)

Includes accommodation, set of equipment, all materials and all certifications, all tuition

Required equipment: none – set of new dive equipment included!

Additional Costs & Considerations: medical signoff, visa for Egypt, food, flights, insurance

Timetable :

Training start dates – 10th March, 2nd June, 18th August, 13th October, 8th December

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The Poseidon Platinum Traineeship Package includes:

1. PADI National Geographic Open Water Diver Course
2. PADI Advanced Open Water Diver Course
3. PADI Emergency First Response – Primary and Secondary Care Course
4. PADI Emergency First Response - Care for Children Course
5. PADI Enriched Air Nitrox Diver Course
6. PADI Boat Diver Course
7. PADI Naturalist Diver Course
8. PADI Navigation Diver Course
9. PADI Deep Diver Course
10. PADI Rescue Diver Course
11. PADI Master Scuba Diver
12. PADI Divemaster Course
13. Poseidon Work Experience Module
 - Equipment Maintenance with hands on experience (2 days)
 - Compressor Safety & Operations (2 days)
 - Office Process and Bookings (1 day)
 - Front Office – Equipment management, Paperwork, billing and customer liaison with hands on (3 days)
 - Boat Trip management and planning with hands on (1 day)
 - Professional – next steps, insurance, attitude, sales, CV (1 day)
14. Divemaster working experience
15. PADI Emergency First Response Instructor Course
16. Poseidon IDC Preparation Course
17. PADI Instructor Development Course
18. PADI Instructor Examination
19. Poseidon Dive Management Module

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- Logistics and Planning – Operations with hands on (3 days)
- Staff Acquisition and Management (0.5 day)
- CV vetting and Creation (0.5 day)
- Auditing and Control (2 days)
- Emergency Plans, process and implementation with exercise (1 day)
- Emergency Kit (1 day)
- Office Process and Procedure (1 day)
- Boat Management, Safety and Planning with exercise (2 days)
- Hotel and Customer Liaison with hands on (2 days)

20. PADI Enriched Air Nitrox Instructor Course
21. PADI Deep Instructor Course
22. PADI Navigation Instructor Course
23. PADI Boat Instructor Course
24. PADI Naturalist Instructor Course
25. Instructor working experience and Team Teaching
26. Diving safari to the wreck of the SS Thistlegorm
27. Diving Camel safari to Ras Abu Galum (2 days)
28. Diving boat trip to Gabr el Bint
29. Familiarisation visit to Hyperbaric Medical Facility
30. Dawn excursion to Mount Sinai
31. Bedouin dinner in the desert
32. Boat Handling
33. Accommodation on a Twin Shared Room / Shared House basis – self catering (the Poseidon Divers Lodge)
34. Transfers on arrival and departure between Dahab and Sharm el Sheikh
35. All PADI certification fees for the above courses including Instructor fees and registration
36. All PADI required materials for the above courses



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Le MERIDIEN
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37. Full set of new Dive Equipment

- Aqualung Wave BCD
- Aqualung Calypso regulator
- Aqualung Octopus
- Aqualung dual console
- Cressi Frog open foot Fins
- Seapro 5mm wetsuit - 2 piece
- Manta boots
- Hydro mask
- Snorkel
- Weight belt
- Suunto Gekko Computer



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POSEIDON DIVERS
DAHAB - EGYPT

Poseidon Diamond

This is a very similar package to our Platinum Traineeship, however it assumes you are already a qualified diver (please see prerequisites).

We will take you from your current level to Speciality Instructor in



readiness for your Master Scuba Diver Trainer rating. The duration is less than the Platinum as you will require less time to complete the training and meet the prerequisites for the IDC (6 months as a qualified diver prior to the start). To this end the course is 3 months shorter, and focuses less on Divemaster work experience and more on Instructor work experience.

You will leave this Apprenticeship well qualified but also well experienced in diving, teaching, safety, operations, boat use, compressor and equipment maintenance, and the back office areas of scheduling, recruiting and booking. The aim of this course is to qualify you to work anywhere within the industry with a massive head start above other newly qualified instructors. The course includes all key PADI courses with a focus on interest areas up to instructor, and also includes all fees and materials together with your own personal set of scuba equipment to keep. We focus on mentoring you through the ratings whilst gaining experience in real teaching situations – we also pay your rent for the duration, which should cover your costs in Dahab which are likely to be food and drinks only. With this in mind the only thing you need bring is enthusiasm and willingness to learn. You will work as a Divemaster and gain team teaching experience as an Instructor as well as gaining certifications and experience while earning. We will also assist as best we can with job placement at the end of the package, and add to this you will also get experience in how to handle a dive boat.

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If you are qualified as Advanced Open Water we can either remove Advanced Open Water from this package or add Rescue Diver to the Gold to suit your needs. If you qualified as an Open Water diver less than 3 months prior to the start date then chat to us about tailoring the Platinum Package.

The pre-requisites for Poseidon Diamond are:

1. Minimum age: 18 years old
2. Open Water Diver or equivalent, qualified at least 3 months prior to start date of Package
3. Be fit for diving and submit a Medical Statement for a diving medical examination conducted within the past 12 months. A licensed physician must sign the form and state that the person is fit for diving.

Duration: 18 weeks

Cost: £5,999 (sterling GBP £)

Includes accommodation, set of equipment, all materials and all certifications, all tuition

Required equipment: none – set of new dive equipment included

Additional Costs & Considerations: medical signoff, visa for Egypt, food, flights, insurance

Timetable :
Training start dates – 15th March, 7th June, 1st September, 18th November, 12th January

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The Poseidon Diamond Traineeship Package includes:

1. PADI Advanced Open Water Diver Course
2. PADI Emergency First Response – Primary and Secondary Care Course
3. PADI Emergency First Response - Care for Children Course
4. PADI Enriched Air Nitrox Diver Course
5. PADI Boat Diver Course
6. PADI Naturalist Diver Course
7. PADI Navigation Diver Course
8. PADI Deep Diver Course
9. PADI Rescue Diver Course
10. PADI Master Scuba Diver
11. PADI Divemaster Course
12. Poseidon Work Experience Module
 - Equipment Maintenance with hands on experience (2 days)
 - Compressor Safety & Operations (2 days)
 - Office Process and Bookings (1 day)
 - Front Office – Equipment management, Paperwork, billing and customer liaison with hands on (3 days)
 - Boat Trip management and planning with hands on (1 day)
 - Professional – next steps, insurance, attitude, sales, CV (1 day)
13. Divemaster working experience
14. PADI Emergency First Response Instructor Course
15. Poseidon IDC Preparation Course
16. PADI Instructor Development Course
17. PADI Instructor Examination
18. Poseidon Dive Management Module
 - Logistics and Planning – Operations with hands on (3 days)

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- Staff Acquisition and Management (0.5 day)
- CV vetting and Creation (0.5 day)
- Auditing and Control (2 days)
- Emergency Plans, process and implementation with exercise (1 day)
- Emergency Kit (1 day)
- Office Process and Procedure (1 day)
- Boat Management, Safety and Planning with exercise (2 days)
- Hotel and Customer Liaison with hands on (2 days)

19. PADI Enriched Air Nitrox Instructor Course
20. PADI Deep Instructor Course
21. PADI Navigation Instructor Course
22. PADI Boat Instructor Course
23. PADI Naturalist Instructor Course
24. Instructor working experience and Team Teaching
25. Diving safari to the wreck of the SS Thistlegorm
26. Diving Camel safari to Ras Abu Galum (2 days)
27. Diving boat trip to Gabr el Bint
28. Familiarisation visit to Hyperbaric Medical Facility
29. Dawn excursion to Mount Sinai
30. Bedouin dinner in the desert
31. Boat Handling
32. Accommodation on a Twin Shared Room / Shared House basis – self catering (the Poseidon Divers Lodge)
33. Transfers on arrival and departure between Dahab and Sharm el Sheikh
34. All PADI certification fees for the above courses including Instructor fees and registration
35. All PADI required materials for the above courses
36. Full set of new Dive Equipment



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- Aqualung Calypso regulator
- Aqualung Octopus
- Aqualung dual console
- Cressi Frog open foot Fins
- Seapro 5mm wetsuit - 2 piece
- Manta boots
- Hydro mask
- Snorkel
- Weight belt
- Suunto Gekko Computer

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Poseidon Gold

This package assumes you are already a Rescue Diver (please see prerequisites) and gives you the opportunity to change your complete lifestyle in only a couple of months. We will take you from your current



level to Speciality Instructor in readiness for your Master Scuba Diver Trainer rating. The duration is still significant as great focus is put onto our Divemaster training and also onto our 2 created courses – the Work Experience and the Dive Management modules. These take up together almost half the course on their own, and then a combination of the IDC, Team teaching Instructor work experience, and also some hard earned time off give you the majority of the rest of the course. This Traineeship is fully focused on the Professional levels from Day One and is fairly fast paced and hard work – please remember the Divemaster rating requires study to pass it, and although we build downtime and trips into the timetable, you must come to classes with the required reading and study assignments completed.

You will leave this Apprenticeship well qualified but also well experienced in diving, teaching, safety, operations, boat use, compressor and equipment maintenance, and the back office areas of scheduling, recruiting and booking. The aim of this course is to qualify you to work anywhere within the industry with a massive head start above other newly qualified instructors. We focus on mentoring you through the ratings whilst gaining experience in real teaching situations – we also pay you a salary each month from day one as well as covering your rent for the duration, which should cover your costs in Dahab which are likely to be food and drinks only. With this in mind the only thing you need bring is enthusiasm and willingness to learn. You will work as a Divemaster and gain team teaching experience as an Instructor as well as gaining certifications and experience while earning. We will also assist as best

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we can with job placement at the end of the package, and add to this you will also get experience in how to handle a dive boat.

The pre-requisites for Poseidon Gold are:

1. Minimum age: 18 years old
2. Rescue Diver or equivalent, qualified at least 4 months prior to start date of Package
3. Be fit for diving and submit a Medical Statement for a diving medical examination conducted within the past 12 months. A licensed physician must sign the form and state that the person is fit for diving.

Duration: 15 weeks

Tuition Cost: £4,499 (sterling GBP £)

Includes accommodation, all materials and all certifications, all tuition

Required equipment: rental dive equipment included in price

Additional Costs & Considerations: medical signoff, visa for Egypt, food, flights, insurance

Timetable :
Training start dates – 4th April, 28th June, 20th September, 6th December, 31st January

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The Poseidon Gold Traineeship Package includes:

1. PADI Emergency First Response – Primary and Secondary Care Course
2. PADI Emergency First Response - Care for Children Course
3. PADI Enriched Air Nitrox Diver Course
4. PADI Divemaster Course
5. Poseidon Work Experience Module
 - Equipment Maintenance with hands on experience (2 days)
 - Compressor Safety & Operations (2 days)
 - Office Process and Bookings (1 day)
 - Front Office – Equipment management, Paperwork, billing and customer liaison with hands on (3 days)
 - Boat Trip management and planning with hands on (1 day)
 - Professional – next steps, insurance, attitude, sales, CV (1 day)
6. Divemaster working experience
7. PADI Emergency First Response Instructor Course
8. Poseidon IDC Preparation Course
9. PADI Instructor Development Course
10. PADI Instructor Examination
11. Poseidon Dive Management Module
 - Logistics and Planning – Operations with hands on (3 days)
 - Staff Acquisition and Management (0.5 day)
 - CV vetting and Creation (0.5 day)
 - Auditing and Control (2 days)
 - Emergency Plans, process and implementation with exercise (1 day)
 - Emergency Kit (1 day)
 - Office Process and Procedure (1 day)

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- Boat Management, Safety and Planning with exercise (2 days)
- Hotel and Customer Liaison with hands on (2 days)

12. PADI Enriched Air Nitrox Instructor Course
13. PADI Deep Instructor Course
14. PADI Navigation Instructor Course
15. PADI Boat Instructor Course
16. PADI Naturalist Instructor Course
17. Instructor working experience and Team Teaching
18. Diving safari to the wreck of the SS Thistlegorm
19. Diving Camel safari to Ras Abu Galum (2 days)
20. Diving boat trip to Gabr el Bint
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23. Bedouin dinner in the desert
24. Boat Handling
25. Accommodation on a Twin Shared Room / Shared House basis – self catering (the Poseidon Divers Lodge)
26. Transfers on arrival and departure between Dahab and Sharm el Sheikh
27. All PADI certification fees for the above courses including Instructor fees and registration
28. All PADI required materials for the above courses

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Poseidon Silver

This package assumes you are already a Divemaster (please see prerequisites) and gives you the opportunity to go from your current level to Speciality Instructor in readiness for your Master Scuba Diver Trainer rating.



The duration is 10 weeks as great focus is put onto our Dive Management module and also Team Teaching after the IE. These take up together almost half the course on their own, and then a combination of the IDC, some hard earned time off, and your various trips and safaris give you the majority of the rest of the course. This is a good option if you are time limited but want the extra benefit of not just taking an IDC but of gaining experience as well – you will be far ahead of people who just take our IDC programme due to your wider understanding of the industry and experience of teaching. This Traineeship is fully focused on the Instructor level from Day One and is fast paced and hard work – please remember that although we build downtime and trips into the timetable, you must come to classes with the required reading and study assignments completed – the IDC requires study during the course to ensure success at the IE.

You will leave this Apprenticeship well qualified but also well experienced in diving, teaching, safety, operations, and equipment maintenance, and also the back office areas of scheduling, recruiting and booking. The aim of this course is to qualify you to work anywhere within the industry with a massive head start above other newly qualified instructors. We focus on mentoring you through the ratings whilst gaining experience in real teaching situations – we also pay you a salary each month from day one as well as covering your rent for the duration, which should cover your costs in Dahab which are likely to be food and drinks only. With this in mind the only thing you need bring is

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enthusiasm and willingness to learn. You will work as an Instructor and gain team teaching experience as well as gaining certifications and experience while earning. We will also assist as best we can with job placement at the end of the package.

The pre-requisites for Poseidon Silver are:

4. Minimum age: 18 years old
5. Divemaster or equivalent, qualified at least 5 months prior to start date of Package
6. Be fit for diving and submit a Medical Statement for a diving medical examination conducted within the past 12 months. A licensed physician must sign the form and state that the person is fit for diving.

Duration: 10 weeks

Tuition Cost: £3,699 (sterling GBP £)

Includes accommodation, all materials and all certifications, all tuition

Required equipment: rental dive equipment included in price

Additional Costs & Considerations: medical signoff, visa for Egypt, food, flights, insurance

Timetable :

Training start dates – 8th March, 10th May, 9th August, 1st November, 19th January

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The Poseidon Silver Traineeship Package includes:

1. PADI Emergency First Response – Primary and Secondary Care Course
2. PADI Emergency First Response - Care for Children Course
3. PADI Enriched Air Nitrox Diver Course
4. PADI Emergency First Response Instructor Course
5. Poseidon IDC Preparation Course
6. PADI Instructor Development Course
7. PADI Instructor Examination
8. Poseidon Dive Management Module
 - Logistics and Planning – Operations with hands on (3 days)
 - Staff Acquisition and Management (0.5 day)
 - CV vetting and Creation (0.5 day)
 - Auditing and Control (2 days)
 - Emergency Plans, process and implementation with exercise (1 day)
 - Emergency Kit (1 day)
 - Office Process and Procedure (1 day)
 - Boat Management, Safety and Planning with exercise (2 days)
 - Hotel and Customer Liaison with hands on (2 days)
9. PADI Enriched Air Nitrox Instructor Course
10. PADI Deep Instructor Course
11. PADI Navigation Instructor Course
12. PADI Boat Instructor Course
13. PADI Naturalist Instructor Course
14. Instructor working experience and Team Teaching
15. Diving safari to the wreck of the SS Thistlegorm
16. Diving Camel safari to Ras Abu Galum (2 days)

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17. Diving boat trip to Gabr el Bint
18. Familiarisation visit to Hyperbaric Medical Facility
19. Dawn excursion to Mount Sinai
20. Bedouin dinner in the desert
21. Accommodation on a Twin Shared Room / Shared House basis – self catering (the Poseidon Divers Lodge)
22. Transfers on arrival and departure between Dahab and Sharm el Sheikh
23. All PADI certification fees for the above courses including Instructor fees and registration
24. All PADI required materials for the above courses

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Individual Courses and Components of the Traineeships

We have listed details here of each component available in the various Packages. This allows you to see exactly what training you will get, and also be able to see if a package could have something added or removed to be a better fit for what you need. Please feel free to ask any questions

PADI National Geographic Open Water Diver Course

The PADI National Geographic Open Water Diver course usually takes five days and consists of the full PADI Open Water course as well as an additional environmental module. The Open Water course consists of 5 knowledge development sessions at the end of which you take an exam, 5 confined water training dives that allow you to slowly get to grips with diving skills, and finally 4 open water dives where you show us how well you are doing, and we show you our reef and fish. The National Geographic add on allows you to understand the environment a little better and also practice some buoyancy skills in conjunction with environmental learning – a very good course that introduces you to diving and explains the need for good and sound environmental practices

PADI Advanced Open Water Course

The PADI Advanced Open Water diver course usually takes two to three days and consists of five dives, each developing your skills in a different area. Some of the subjects such as Deep Diving and Navigation are core activities, which you must complete for certification but you can choose different activities for the remaining three dives. There is a choice of several specialties although we would recommend the Night dive, as for many people this is a brand new experience, the Multilevel dive, because we have a fantastic opportunity to conduct this along the reef wall of the famous Blue Hole dive site, and the Naturalist dive, because you will soon realise that diving in the red sea is a bit like diving in a fish tank! Another popular option, especially amongst newly qualified divers is the peak performance buoyancy dive – on this dive you will practice mastering perfect neutral buoyancy with games and skills underwater, many people find this speciality dive really helps them understand what they need to do to master their buoyancy.

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PADI Rescue Diver Course

The PADI Rescue Diver Course is generally regarded as one of the best courses you can take. It takes about four days to complete and will give you the skills you need to manage an emergency quickly and efficiently, as well as increasing your confidence as a diver. It's a little more challenging than the previous courses but good fun and of course it's also a prerequisite for higher level dive courses such as Divemaster and Instructor ratings.



PADI Emergency first response (EFR)

The Emergency first response course is a one day dry course providing training in primary and secondary care, teaching you to deal with a variety of non-diving medical emergencies. This is a pre-requisite course for the PADI Rescue Diver qualification in which you will put your knowledge of CPR and training into practice. Part of the courses include optional training in Automated External Defibrillation (AED) which most dive centres cannot offer as they do not have the equipment or training available – we are the only centre in Dahab with a real defibrillator ! At Poseidon we guarantee that any ‘optional’ skills are treated as mandatory giving you the best training available.



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PADI Care for Children

This brand new PADI course is another one day dry course which develops what you have learned in your EFR course and directly relates it to children and infants. In this course you will learn to care for children of all different ages in a variety of emergency situations. The course highlights the different procedures you must adopt when assisting children and infants and also discusses ways in which potential accidents with children can be avoided. This course is a must for anyone who lives and works with children and is compulsory for those PADI professionals taking the PADI EFR Instructor course in the future.

PADI Enriched Air Diver

The PADI Enriched Air course introduces you to Nitrox – air with more oxygen! It teaches you how to use it, plan your dives, and introduces new planning concepts to you. Nitrox is becoming ever more popular as a diving gas, and everyone heading up to Dive Pro needs to be qualified and understand its benefits and considerations. A one day course involving some self study

PADI Boat Diver

This specialty is taken in one day from one of our boats involving two dives. It is a great way to get familiar with the practice of boat diving and also a great opportunity to dive sites only reached on a boat. You will be diving from many different types of boat from safari on the Thistlegorm to day boat on Gabr el Bint to hard boat on Napoleon and so this course will provide invaluable information.

PADI Deep Diver

This specialty is designed to teach you how do dive safely up to 40 metres. It covers the effects of narcosis, decompression sickness, air consumption and equipment requirements for diving in deeper water. Taken over two days it consists of four dives where we'll explore the deeper sections of the Canyon and the Blue Hole showing you the different coral and animal life at these depths. This is a great way to see the effects of depth in a safe controlled way under the guidance of a Deep qualified Instructor.

PADI Navigation Diver

This course is a must do. Navigation is so important for us as divers and this course over 2 days will stretch you fully. By the end of it you will be using a compass to navigate various different patterns whilst holding the

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same depth and moving at a controlled and measured pace. Underwater it is easy to lose your way, and with these skills perfected you will have the best chance of never losing your fellow divers or the way back to the boat.

PADI Naturalist Diver

This course is an introduction to aquatic life including an overview of responsible human interactions with aquatic life, including the planning, organization, procedures, techniques, problems and hazards of diving in different aquatic environments. It also provides a basic overview of major aquatic life groupings (kingdoms and phyla), factual information that dispels myths of potentially dangerous aquatic life, an overview of basic aquatic life interactions and associations, and most importantly responsible human interactions with aquatic life. We have the perfect environment out here to conduct this course!



Master Scuba Diver

Reach for the top of your sport – the diver level unrivalled in the recreational ranks. This certification denotes that you've reached the highest recreational diver level in the PADI System of diver education. To reach this level you must complete all levels of PADI training including Rescue Diver, EFR, and 5 speciality courses. We will provide you with the training to achieve the 5 specialties and to become an MSD - you will learn 5 different specialties giving you a hands down advantage over other divers

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PADI Divemaster

The first thing you need to know is that the PADI Divemaster course is a professional level qualification. This basically means that it's a step up from any recreational diving course you may have done before. It involves more independent study to understand the theory and more time in the water practising skills and scenarios. You will have to work during this course and study is not optional! You will finish with a great deal of knowledge regarding the theory behind diving which will allow you to assess situations more knowledgably and choose correct courses of action. After this course you are able to assist Instructors with teaching, and also take full responsibility for the safety of guests undertaking guided dives – with this in mind you can see how important this level is.

The Divemaster course is dynamic and rewarding. You learn so much more about buoyancy, rescue skills, first aid, mapping, navigation, physiology, physics, guiding dives and so much more! It's a course full of challenges and develops your leadership abilities for life as a professional scuba diver. The PADI Divemaster internship course that we run is scheduled over a three to four week period and this professional level qualification will give you plenty of opportunity to get involved in all aspects of running a dive centre. Not only will you complete all the core training exercises, you will also get to see what really goes on behind the scenes in one of the busiest dive centre in Dahab! You will experience everything from working the compressor, to equipment maintenance, from paperwork to sales and it also gives you a chance to learn more of Dahab's dive sites.

During the divemaster course you will complete a variety of theory sessions and exams, you will map a dive site, produce an emergency assistance plan and learn all the skills needed to teach a PADI Open Water course to demonstration quality – you will also have to do a couple of swim tests! Our staff instructors at Poseidon are all very experienced in conducting the Divemaster course and can offer you the best education. The key elements of the Divemaster course

Divemaster Work Experience

Once you qualify as a Divemaster you will find yourself working for Poseidon in the various DM roles. You may find yourself guiding guests, assisting one of our Instructors on a course, or conducting a Scuba Review. This is an important part of your Traineeship as this brings the theory into practice, and every step of the way you will have a mentor to

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ensure your experience is maximised and that you fully understand the professional aspects of being a DM as well as the logistical requirements of working within a resort as a DM.

Poseidon Work Experience Module

This is a unique 10 day course written by Poseidon that ensures you get industry experience as a DM which will put you head and shoulders above others with the same DM qualification. No one else offers this approach – we want you to be able to walk into any resort or centre and have the best chance of firstly gaining a job over others and also of being able to be used in multiple aspects of a dive business. The course includes sections on the following;



- Equipment Maintenance with hands on experience
- Compressor Safety & Operations
- Office Process and Bookings
- Front Office – Equipment management, Paperwork, billing and customer liaison
- Boat Trip management and planning
- Professional – approaches and career paths

Emergency First Response and Care for Children Instructor

As you have learned during your PADI training it is now necessary to complete the EFR course prior to starting the PADI Rescue Diver course – so the EFR and Care for Children Instructor qualification is a vital addition to your Instructor training. You will learn how to teach each course independently and also how to combine the course when appropriate. Everyone worries that they may not know how to deal with an emergency situation – this course teaches you to teach others vital skills that may one day save another adults or a child's life

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Poseidon Instructor Development Course & the PADI Instructor Exam

The Poseidon IDC is a complete package that leaves nothing to chance – you are guaranteed a first class course of which there are several stages.

1. The Poseidon Prep course – 3 days
2. The Assistant Instructor course (AI) – 4 days
3. The Open Water Instructor Course (OWSI) – 4 days
4. The PADI Instructor exams (IE) – 2 days

At Poseidon we have added a **prep course** – its not part of the IDC, but we believe it is an essential start to your Instructor Development Course. Over three days you will work closely with one of our PADI Staff Instructors and the other candidates on your course so that teamwork starts on day one. We refresh areas of theory that are in need, and also focus on key continuing education skills such as lift bag use, and knot tying. You will have a chance to ask as many questions as you need, run through some skills practices and brush up on some theory in advance of starting the IDC. We also cover the optional online module available under the PADI e-learning syllabus at no extra cost.

The PADI Assistant Instructor course is designed to provide PADI Divemasters with additional training as Instructors and dive educators. The course builds on the abilities to organize and supervise dive activities while concentrating on developing teaching skills and teaching PADI programs. You are trained how to teach in Confined Water, Open Water and in the classroom, and then you get the chance to try it yourself, and teach each area at least twice.

The OWSI (Open Water Scuba Instructor) program is designed to prepare PADI Assistant Instructors to become PADI Instructors. The course also familiarizes you with the structure of the dive industry and provides basic marketing ideas, sales philosophy and legal and risk management techniques.

The PADI IDC provides a professional learning experience in which you will learn how to teach diving, utilizing the most successful program in existence – the PADI system of diver education. Not only will you learn how to teach in the classroom, pool and open water environments, you will also learn how to effectively use PADI's teaching aids and instructional support material. When you complete the PADI IDC, you

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will have been trained and prepared to attend a PADI Instructor Examination, the final step towards your PADI Open Water Scuba Instructor certification.

During twelve days you will learn how to effectively teach diving courses following the training standards and the philosophy of PADI, with about 50 hours of the program are lessons presented by the Course Director and IDC Staff Instructors. You would normally have to teach 4 Knowledge Development sessions, 4 Confined Water and 2 Open Water, but at Poseidon, each category has an additional one added. Important to know is that you have to achieve pass scores in the IDC before participating in an IE, and also demonstrate a mature and appropriate attitude to fellow candidates.



Teamwork is vital and we do all we can to ensure that the bonding process happens as early on as possible.

PADI Instructor Examination (IE)

After successful completion of the IDC you must successfully complete the PADI Instructor Examination (IE) where you will be evaluated on; dive theory, knowledge development teaching, confined-water (pool) teaching, open-water teaching and general diving skills and professionalism. The PADI IE is held over two days in Dahab - PADI Headquarters staff conduct the IE and on successful completion of the IE, you receive the PADI Open Water Scuba Instructor rating. This is part of your program is controlled by PADI Examiners and not by dive centre staff. The classroom based examination and theory is usually conducted at a local hotel where as the confined and open water work will be completed at a local site which you will become familiar with during you IDC. The IE is broken down into classroom and water work, you must perform successfully in the following areas:

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- Five-part theory exam on Physics, Physiology, Equipment, Skills and Environment, RDP. 60 multiple-choice questions.
- PADI Standards and Procedures exam, open-book, 50 multiple-choice questions.
- Perform one knowledge development prescriptive teaching presentation.

CONFINED WATER

- Demonstrate five critical teaching skills (Skill Circuit) and score not less than 17 points (minimum of 3.0 on all skills)
- Perform one confined water presentation

OPEN WATER

- Perform a rescue scenario
- Perform one integrated open water teaching presentation (two skills)

You must successfully complete all parts of the PADI IE to qualify for and receive the PADI Open Water Scuba Instructor rating.

At Poseidon we want you to be a great Instructor, and not just be able to pass an IE.

Poseidon Dive Management Module

This is the 2nd 10 day course Poseidon has written that is designed to ensure you are best place to rise through the dive industry and gain a place as one of the leaders within it. It ensures you have experience as an Instructor that allows you to understand the operations and management of a dive centre through the introduction and practical use of key skills. You will work in both the main centre and also the 5 Star Le Meridien Resort to ensure a cross section of skills are gained as the issues and logistics as well as the customer base are different. By achieving this you should be able to use these skills to gain employment above others as well as demonstrating experience of management within the industry. The key parts of the course include;

- Logistics and Planning – Operations

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- Staff Acquisition and Management
- CV vetting and Creation
- Auditing and Control
- Emergency Plans, process and implementation
- Emergency Kit
- Office Process and Procedure
- Boat Management, Safety and Planning
- Hotel and Customer Liaison



Master Scuba Diver Trainer Prep course

This will train you up to a pre-MSDT level by qualifying you in 5 Speciality Instructor ratings. A Master Scuba Diver Trainer is an experienced PADI Instructor who has certified at least 25 PADI divers and has at least five PADI Specialty Instructor qualifications – once you have completed the MSDT prep course you can simply relax and gain some experience as a new PADI Instructor. Once you have certified 25 PADI divers you can then apply for your MSDT rating. Dive centres and resorts worldwide are looking for staff that are able to teach specialty diver courses. After successful completion of your IE and the MSDT Prep program you may teach five different specialty diver courses immediately.



The course involves academic presentations and up to ten open water dives during which you are shown how to conduct training dives, briefing and scenarios. Subjects include wreck mapping and survey, penetration skills, use of reels, deep diving techniques, air consumption calculations, navigation skills and techniques, night diving techniques, search and recovery skills, search patterns, use of lifting bags and safe recovery skills.



This prep course gives you the necessary credentials but then relies on candidates achieving 25 certifications to be able to apply for MSDT.



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PADI Enriched Air Nitrox (EANx) Instructor

PADI has a variety of standardized specialty diver programs that you may conduct once you have earned PADI Specialty Instructors rating in that specific area. Each speciality program is supported by outlines and a variety of other student learning materials. As a PADI Instructor and Enriched Air diver you can participate in the EANx Instructor course. This popular course teaches students to safely use enriched air Nitrox during their recreational diving to increase their no decompression bottom time. As Enriched air diving can be introduced to recreational divers right at the start of their diving career with the Discover Enriched Air Nitrox program, this speciality instructor rating could be the most important further education course you ever do.



PADI Deep Instructor

This course gives you practical experience of teaching this specialty to students. You will lead dives and ensure students are able to meet the objectives of the course. This is a very popular and important course as students often find it tempting to go deep, and by you teaching them safely and effectively you can ensure it is done within reasonable limits and with knowledge. A very important course to know how to teach and at Poseidon there is a wealth of experience to pass on that can guide you as a tutor.

PADI Navigation Instructor

You will learn the complexities of teaching students the intricacies of using a compass underwater. This course is very challenging and to ensure your students meet the objectives of the course will take excellent briefings and expert control in the water. Useful skills to teach people requiring effort and skill.

PADI Boat Instructor

The Boat Instructor course challenges you to know all the diving requirements of vessels and to pass it on to students. You may only teach

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from one or two different types of boat however you are expected to know about a wider variety of them. The world over we use boats for diving and the skills you will pass on will ensure your students have safe and easy diving as a result of your tuition wherever they may find themselves. An essential course to teach and great fun

PADI Naturalist Instructor

This course gives you practical experience of teaching this specialty to students. You will lead dives and ensure students are able to meet the objectives of the course. You will use our house reef to test your knowledge and theirs regarding aquatic life, its interaction, and also assess human impact. A valuable course in the modern world

Instructor Working Experience and Team Teaching

You will have a chance once you qualify to assist other Instructors on courses – this will allow you to see how to structure a course, and some of the pitfalls of each course. You will also get an insight into the logistics and management of dives and a full course which will be a massive head start over other newly qualified Instructors. It is hard at first to turn your new found knowledge into a course and with this shadowing module you will have the chance to learn from experience, and hopefully to go solo as well.



Diving safari to the wreck of the SS Thistlegorm

The wreck of the Thistlegorm is legendary and we have it on our doorstep. It is a must dive, and for those of you with it in your package it

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is something you will talk about for a long time. A British merchantman sunk in the 2nd World War, the vessel is fully loaded with its wartime cargo. At reasonable recreational diving depth it is a must see. We will take you there and on the way back you will dive the world famous Ras Mohammed National Park.

Diving Camel safari to Ras Abu Galum (2 days)

North of Dahab is some fantastic diving. Cars can only go as far as the Blue Hole and then you will transfer to camels for the trip to Abu Galum. You will spend 2 days there sleeping overnight in a Bedouin tent, and diving during the day. You will see Bedouin hospitality as they take care of the food for you – a true Egyptian experience with some fantastic unspoilt diving

Diving boat trip to Gabr el Bint

Gabr El Bint is one of our remote dive sites, and you will go down by boat and see one of the most pristine reefs in Dahab. You will dive on the way on a site hardly ever seen, and topped off with a great lunch on board. The trip is beyond relaxing and is great experience of boat diving.

Familiarisation visit to Hyperbaric Medical Facility

It is important for dive professionals to understand the role hyperbaric facilities perform. They are hopefully rarely used but the treatment on offer is vital for diving emergencies. We will leave you in the facility to get orientated and to discuss the operation with the Doctor in charge.

Dawn excursion to Mount Sinai

Mount Sinai is a part of history and while in Dahab, the trek to the top has to be done. You will go up and see the top at sunrise which is a fantastic experience. You will also have the chance to see the church at the bottom which is still in use today.

Bedouin dinner in the desert

It is important to see a part of the culture out here, and the Bedouins are a key part of Sinai. An evening as their guest is vital to see how they live and what they believe. You will go into the desert and spend the evening with them as their guest – you will have a traditional dinner and see Bedouin entertainment. It is a simple evening but really important to understand how things work in Sinai!

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Le MERIDIEN
DAHAB RESORT & SPA



Boat Handling

You will spend some of your diving time on boats whilst with us. One of our Course Director is also a Royal Yachting Association Powerboat Instructor with a second also available on staff, and as such they will familiarise you with dive boat procedures, the right and the wrong way to perform dive operations on boats, and give you a chance to practice some simple manoeuvres and pickups.

Accommodation on a Twin Shared Room / Shared House basis – self catering (the Poseidon Divers Lodge)

Our house is a fantastic place to stay – it is a communal house with 4 rooms each with twin beds and storage. The grounds are huge and have a large Bedouin sitting area in – ideal for barbeques and outdoor parties. It is simple accommodation and you will be staying on a shared room basis. There is also a living room with satellite TV fitted – a perfect refuge for relaxing with colleagues or studying. The house is only used by people on Professional Traineeship Programmes – the rooms are aircon'ed also !

Transfers on arrival and departure between Dahab and Sharm el Sheikh

We will transfer you by private car between the airport and Dahab

All PADI certification fees for the above courses including Instructor fees and registration

All courses have certification costs, and at Instructor level they can add up. We will pay all of these fees to PADI for you, including your first Instructor registration, and your instructor exam fees.

All PADI required materials for the above courses

For all the courses you take you need materials – PADI mandates that you have your own copy of most of these to keep and we are not allowed to loan them to you. At Divemaster and Instructor level these are quite substantial. We include all of these in your package

Full set of new Dive Equipment

We give you a full set of dive equipment when you arrive which you keep and take away with you. It is branded Aqualung which is a brand we trust enough to use in our school. This combined with all the materials may mean a 2nd bag on the flight home!!

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Important information to consider

Work Required

During these programmes you are regarded as a member of the Poseidon Team. We build into all our Traineeships time off as diving requires it due to the physical and mental demands of the role. We know you are here to learn but also to have fun, and that is why we have time off to refresh, but also why we run our programmes in a relaxed and professional manner.

The onus though is on you to do any 'homework' allocated while undertaking training, as it is not possible to continue the next day without you having done the pre-reading the course is founded on. This applies a lot more to the Divemaster and Instructor courses.

The Divemaster course requires you to study under your own direction such subjects as Physics, Physiology, Equipment, and to take exams in each of them – we guide your study and elaborate, but we ask you to do the work required at the time required, as otherwise it means the next day will have to be cancelled and the Instructor sent home as their work is not possible without yours having been done also.

For the same reasons as just listed, you are expected to be sensible with alcohol. Diving and alcohol do not mix, and if we have reason to believe you may be under the influence, we will have to cancel the days activity – this can impact an Instructor who is arranged to look after your training for that day, or customers that you are jointly looking after, which also affects the business. We are not going to govern what you can and can't do, however we ask you to consider the impact of not doing some allocated work, or of drinking too much in the evening. There is plenty of time to study and we do not put enormous pressure on you as it is a working 'holiday' and diving is premised on the fun aspect, which we believe is important to reflect in your training. We as a centre have a very active social scene and you will be very welcome to become a part of it. What we are looking for is your consideration and professionalism.

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IE

The IE is a Pass / Fail test conducted by PADI office staff who fly in for this specific reason. We will do our best to guarantee you get through this 2 days of exams successfully but we cannot be 100% sure as sometimes nerves get the better of you, or something just goes wrong. If this happens we are unable to carry out the MSDT training scheduled as you must be an Instructor first, which means you must attend and pass another IE to achieve this. IE's are scheduled every few months in each country by PADI directly.

If the unfortunate happens and you fail the IE we will convert your remaining weeks into diving and trips instead of the planned courses. It will then be on yourself to book onto another IE and we will assist you with this, and also you will need to pay to retake any modules you failed at the original IE – PADI hold the price list for this and payment is only by credit card. We will also use the time remaining on your package to coach you and remediate any areas that you may need in readiness for a retake.

Payment for Programmes

Payment for programmes is scheduled as follows. At the time of booking we will ask you to transfer the equivalent of £500 to our UK bank account as a non refundable deposit. 8 weeks before the programme starts we ask you to pay 50% of the total cost, and the balance of the programme is payable in full 2 weeks before arrival.

Our Refund Policy is as follows; the deposit of £500 is non refundable. The amount paid 8 weeks before arrival to the total of 50% is 50% refundable up to 2 weeks before arrival (i.e. a refund of 25% of the total package price less £500 is refundable up to 2 weeks prior to arrival). Once the final amount is paid 2 weeks before arrival it is then non refundable except in the following circumstances – during the Divemaster course a decision is taken not to go onto the IDC due to not being fully prepared or confident – in this instance the PADI fees at current prices for the IDC, IE, and MSDT are refundable as is €1000 for the IDC – the remaining time on the package can be used on guided diving. Nothing else is due.

If illness or injury requires the termination of the programme, then personal travel insurance should be used to reclaim any courses not taken, and nothing will be due from the centre.

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